



Rehabilitation Assistant – Hobbs Winchester (Willow Court - Andover)

Internal job reference number:

Start Date: ASAP

Contract: Permanent full time

Location: Hobbs Rehabilitation – service based at Willow Court Care Home, Andover

Pay: From £19,000 depending on experience

About Hobbs:

In 2005, neuro physiotherapists Helen Hobbs and Nicky Ellis setup Hobbs Rehabilitation and since then it has expanded rapidly offering an exceptional level of personalised skill and expertise. Now operating from 11 locations, Hobbs Rehabilitation provides specialist inpatient and outpatient neurological rehabilitation for adults and children across the south of England, treating a wide variety of conditions, including stroke, acquired brain injury and spinal cord injuries. An expert team of over 100 therapists, including OT, PT, SLT and Psychology, provide an interdisciplinary patient-centred neuro rehabilitation service, ensuring the individual is placed at the centre of care. We are passionate about pursuing the latest advances in research and technology to support our clients and staff to achieve their full potential.

The Role:

As a Rehabilitation Assistant, you will work under the guidance of the therapy team to provide high quality holistic care to our clients throughout their rehabilitation journey. This role is an integral part of our interdisciplinary NHS-funded inpatient service, based in a care home in Andover, providing rehabilitation for people recently discharged from hospital with a range of conditions.

You will receive thorough training to help you in your role, and will be involved in joint sessions, as well as offering individual sessions if appropriate. You will be part of the interdisciplinary therapy team, which will include working with Physiotherapists, Occupational Therapists, Speech and Language Therapists and Psychologists. Hobbs Rehabilitation is passionate about using exciting neurotechnology to enhance our clients' rehab and you will have the opportunity to develop skills in using these pieces of equipment.

This job description is an outline which reflects the present requirements of the post and is not intended to be an exhaustive list of duties

Duties and Responsibilities:

- To implement individual rehabilitation plans for your patients, under the guidance of qualified therapy staff, providing suitable feedback to members of the interdisciplinary team
- To escalate issues as required following Hobbs' guidance and operating procedures
- To be compliant with the clinical governance requirements operating within Hobbs' procedures
- To be involved in clinical audits as and when directed
- Carrying out all procedures relating to the personal care and nutritional needs of patients dealing with emergencies as required
- To undertake duties and responsibilities as defined in the work plan
- To effectively communicate in a way that demonstrates the values and behaviours of Hobbs.

- To communicate with people clearly and in a manner and at a level and pace appropriate to their abilities, preferences and beliefs
- To develop effective relationships with clients, carers, staff, suppliers and others as from time to time may be required
- To always be respectful of a client's dignity and emotional state whilst carrying out designated tasks.

Skills & Experience

- Experience of working in customer-facing roles with members of the public
- Excellent written and verbal communication skills
- Enthusiastic team player
- Experience of working in health or social care is desirable but not essential
- Experience of working within a rehab setting within an MDT is desirable but not essential

The successful candidate must have a full clean driving licence and be prepared to travel to training and community visits.

We offer:

- A supportive, friendly, and experienced clinical team who are passionate about rehabilitation.
- Development of clinical skills through 1:1 and group supervision, training, and networking opportunities across the company including support to access external training and CPD events.
- Development of CPD through an extensive programme of internal CPD activities, in-service training, and service development projects.
- A strong rehabilitation research culture within the company.
- Attending regular team meetings and becoming part of the experienced interdisciplinary team with a range of varied specialisms.
- Annual appraisal with individualised and personal CPD objectives.
- Belonging to a dynamic, growing company with opportunities to attend Hobbs-wide meetings.

To find out more about Hobbs, visit www.hobbsrehabilitation.co.uk

For further information, or to apply by sending your CV, please contact:

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